

CONSTITUTION OF THE **TIRA WORLDWIDE COMMUNITY ASSOCIATION** (TWWCA)

As amended and adopted in April 2026
By the Tira Worldwide Community Association's Third Annual
General Assembly



UNITY • HERITAGE • DEVELOPMENT

Together for Identity, Culture and Progress

Headquarters: Nuba Mountains – Sudan & South Sudan

Founded to Serve the Tira People Worldwide

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PREAMBLE

We, the members of the **Tira Worldwide Community Association (TWWCA)**

Recognizing our shared heritage, resilience, cultural identity, history, and destiny as Tira people;

Honouring and acknowledging our senior leaders, traditional authorities, elders, and pioneers whose wisdom, sacrifice, and enduring commitment laid the foundation for our unity, resilience, dignity, and advancement of the Tira community;

Expressing gratitude for their guidance and leadership, and committing ourselves to preserve, strengthen, and continue the legacy entrusted to us;

Affirming our solemn responsibility to continue and institutionalize solidarity through structured, transparent, accountable, and lawful governance;

Determined to promote sustainable development, education, health, food security, peacebuilding, social justice, and empowerment for women, youth, and future generations;

Respecting freedom of religion and belief while maintaining political and religious neutrality as an Association;

Resolved to implement the vision, mission and objectives of this Association particularly within the Nuba Mountains as our ancestral homeland, while strengthening and empowering Tira community wherever they reside;

Committed to principles of unity, integrity, equity, non-partisanship, rule of law, sustainable development, resiliency and prosperity;

Do hereby adopt and enact this constitution as the supreme governing framework of the Tira Worldwide Community Association (TWWCA), to guide its institutions, regulate its operations, safeguard its values, and ensure that it operates in perpetuity for the welfare, dignity, and advancement of the Tira people Worldwide.

DEFINITIONS

For the purposes of this Constitution:

1. “**Association**” or “**TWWCA**” means the Tira Worldwide Community Association.
2. “**Member**” means any person registered in accordance with Article 12.
3. “**General Assembly**” means the supreme decision-making body of the Association.
4. “**Board of Trustees**” means the oversight body appointed or elected under Article 20.
5. “**Executive Committee**” means the body responsible for daily management as per Articles 21-26.
6. “**Regional Administrative Offices**” means any branch established in accordance with Article 27.
7. “**Assets**” include all property, funds and resources of the Association.
8. “**Regulatory Authority**” means the government agency responsible for NGO registration in Sudan and/or South Sudan.
9. “**Language Literacy**” refers to promotion, teaching, documentation, and intergenerational transmission of the Tira language.

PART I: GENERAL PROVISIONS

Article 1: Name and Legal Status

1. The name of the organization shall be Tira Worldwide Community Association, hereafter referred to as the (TWWCA).
2. TWWCA is a non-profit, non-governmental, non-political, non-religious, voluntary, and community-based organization.
3. The Association shall acquire legal personality upon registration in accordance with applicable laws.
4. The Association shall exist in perpetuity unless dissolved as per this Constitution and national laws.

Article 2: Headquarters

1. The Headquarters of TWWCA shall be located in the Heiban County, Kumbur Payam, Nuba Mountains region, Sudan.
2. The Headquarters shall serve as the principal administrative and official seat of the Association.
3. TWWCA may establish branch, liaison, or regional administrative offices elsewhere with Board of Trustees approval.
4. Relocation of the Headquarters shall require a two-thirds (2/3) majority decision of the General Assembly.

Article 3: Vision

To build a strong, united, resilient, and prosperous Tira community founded upon solidarity, sustainable development, and preservation of Tira language and culture.

Article 4: Mission

To promote unity, social welfare, education, economic empowerment, Tira language literacy, cultural preservation, peacebuilding, and inclusive development among Tira people.

Article 5: Objectives

The objectives of the Association shall be to:

1. Promote unity and solidarity globally.
2. Support education, health, and food security initiatives.
3. Encourage youth and women empowerment.
4. Preserve cultural heritage and language.
5. Promote peacebuilding and social cohesion.
6. Mobilize lawful resources for community development projects.
7. Establish lawful partnerships consistent with this Constitution.
8. Institutionalize Tira language literacy, documentation, research, and intergenerational transmission as a core pillar of community identity and continuity.

Article 6: Principles and Core Values

TWWCA shall operate based on:

- (a) Accountability
- (b) Transparency
- (c) Equity
- (d) Community participation
- (e) Integrity
- (f) Zero tolerance for corruption
- (g) Respect for diversity
- (h) Rule of law

Article 7: Political Neutrality

1. TWWCA maintains strict political neutrality in all its operations.
2. The Association shall not campaign for political parties, endorse political candidates, or engage in partisan political activities.
3. Members may not use TWWCA platforms for political mobilization.

Article 8: Religious Neutrality and Freedom

1. TWWCA is non-religious and non-denominational.
2. The Association shall respect freedom of religion and belief.
3. The Association may support religious institutions in a non-discriminatory manner, provided that such support:
 - (a) Is approved by the Board of Trustees; and
 - (b) Does not conflict with Article 5 of this Constitution.

Article 9: Territorial Scope

TWWCA may operate in:

- (a) Nuba Mountains (Sudan)
- (b) East Africa
- (c) North Africa
- (d) Europe
- (e) North America
- (f) Australia
- (g) Any other regions where the Tira community exists.

Article 10: Non-Distribution of profits

1. The income and property of the Association shall solely promote objectives.
2. No portion of the income or assets shall be distributed to members, trustees, or officers except as lawful reimbursement for approved expenses.
3. The Association shall not operate for private profit.

Article 11: Cultural Responsibilities

TWWCA shall promote reading, writing, and teaching of the Tira language as a core cultural mission.

PART II: MEMBERSHIP

Article 12: Eligibility

Membership shall be open to individuals who:

- (a) Are of Tira origin
- (b) Are 18 years or older
- (c) Are of sound mind
- (d) Agree to abide by this Constitution
- (e) Pay prescribed dues

Article 13: Categories

- (a) Ordinary members
- (b) Honorary Members
- (c) Associate Members

Article 14: Rights of Members

Members shall have the right to:

- (a) Participate in meetings
- (b) Vote and be elected
- (c) Access Association information
- (d) Express opinions respectfully
- (e) Propose motions
- (f) Appeal disciplinary decisions
- (g) Receive fair hearing

Article 15: Duties of Members

Members shall:

- (a) Uphold this Constitution
- (b) Promote unity
- (c) Pay approved dues

- (d) Avoid conflict of interest
- (e) Refrain from conduct bringing the Association into disrepute

Article 16: Suspension and Termination

1. Membership may be suspended or terminated for:
 - (a) Non-payment of dues
 - (b) Proven misconduct
 - (c) Corruption
 - (d) Political violations
 - (e) Bringing the Association into disrepute
2. Due process includes:
 - (a) Written notice of allegations
 - (b) Right to respond within 14 days
 - (c) Right to appeal

PART III: GOVERNANCE STRUCTURE

Article 17: Governing Organs

The governing organs of TWWCA shall be:

1. The General Assembly (supreme authority)
2. The Board of Trustees
3. The Executive Committee
4. Regional Administrative Offices.

Article 18: Hierarchy of TWWCA

1. Supreme Authority: General Assembly
2. Strategic Oversight: Board of Trustees
3. Administration: Executive Committee
4. Local administrative and operational units

Article 19: General Assembly

1. Composed of all registered members.
2. Powers:
 - Elect the Board of Trustees
 - (a) Approve budgets and annual reports
 - (b) Amend Constitution
 - (c) Approve strategic plans
 - (d) Dissolve the Association if required
 - (e) Remove office bearers (2/3 majority)
3. Meetings and Quorums:
 - (a) Held annually or as required
 - (b) Quorum: 50% + 1 of registered members unless otherwise prescribed.
 - (c) Decisions shall be made by simple majority unless otherwise specified.

Article 20: Board of Trustees

1. The Board shall consist of 15 senior leaders and respected community figures.
2. Term: 2 years, maximum of 2 consecutive terms.
3. Responsibilities: Provide strategic oversight and policy direction.
4. Functions:
 - (a) Approve policies
 - (b) Supervise Executive Committee
 - (c) Approve budgets
 - (d) Ensure compliance with this Constitution;
 - (e) Approve major financial decisions;
 - (f) Safeguard organizational integrity;
 - (g) Appoint independent auditor;
 - (h) Quorum: 2/3 of Board members.

Article 21: Executive Committee Structure

The Executive Committee shall consist of 21 members, including heads of regional offices.

1. Core Executive consists (7) members:

Chairman, Deputy Chairperson, Secretary General, Deputy Secretary, Treasurer General, Deputy Treasurer General, Speaker General

2. Departmental Heads (Report to Secretary General):

IT Head, Programing Coordinator, Health Coordinator, Youth & Students Affairs Coordinator, Women & Children Representative, Fundraising Officer, Research Officer, Food Security Coordinator, Education Coordinator, Sports & Culture, HR Officer, Logistics Officer, Media & Public Enquiry Officer, Planning Committee Chair

3. Term of office: (2) years (maximum 2 consecutive terms)

4. Duties

- (a) Implement Board policies
- (b) Manage daily operations
- (c) Prepare annual reports
- (d) Submit financial statements
- (e) Monitor Regional Offices

Article 22: Chairman

1. Powers:

- (a) Chief executive and official representative
- (b) Presides over meetings
- (c) Provides strategic leadership
- (d) Oversees implementation of decisions
- (e) Represents the Association internationally
- (f) Remove and replace any incompetent member in the executive

2. Limitations:

- (a) Subject to Constitution and Assembly decisions
- (b) Cannot act unilaterally on major matters
- (c) Accountable to Board and Assembly
- (d) Removal: 2/3 vote of General Assembly

Article 23: Secretary General

The Secretary General is the Chief Administrative Officer of TWWCA

Powers and Functions:

The Secretary General shall

1. Serve as head of administration
2. Coordinate all departments of the Executive Committee and regional offices
3. Prepare meeting agendas in consultation with the Chairman
4. Record and maintain official minutes.
5. Maintains membership registry.
6. Issue official correspondence.
7. Supervise implementation of Board decisions.
8. Oversee compliance with this Constitution.
9. Coordinate Regional Offices.
10. Present annual administrative report to the General Assembly.
11. Ensuring proper documentation and archiving.

In the absence of chairman, or deputy chairman, the Secretary General may perform delegated duties.

12. Removal: 2/3 vote of General Assembly

Article 24: Treasurer General

1. Manage funds and maintain accounts.
2. Present quarterly financial reports.
3. Ensure proper bookkeeping.
4. Expenditures above \$500 require:
 - (a) Treasurer signature
 - (b) Chairman signature
 - (c) One Board Member

Article 25: Speaker of the General Assembly

Role: The Speaker is responsible for presiding over meetings of the General Assembly.

Functions:

1. Chair General Assembly sessions
2. Ensure orderly debate and adherence to procedural rules.
3. Interpret voting processes are properly conducted.
4. Remain neutral and non-partisan.
5. Sign adopted resolutions of the Assembly.

Article 26: Regional Administrative Offices

1. Establishment

1. TWWCA may establish Regional Offices in countries or geographic regions where there is a significant Tira population.
2. Regional Offices operate under the authority of the Board of Trustees and supervision of the Executive Committee.
3. Regional Offices are not independent legal entities unless specifically authorized by General Assembly.

2. Composition of Regional Offices

Each Regional Office shall have:

1. Regional Chairperson
2. Regional Secretary
3. Regional Treasurer
4. Program Coordinator
5. Other officers as necessary

3. Powers and Functions of Regional Offices

Regional Offices shall:

1. Implement TWWCA programs within their region
2. Mobilize members and coordinate regional activities
3. Collect dues and submit reports.
4. Organize regional meetings, workshops, webinars and conferences.
5. Represent TWWCA in local partnerships (with prior approval).

6. Submit quarterly activity and financial reports to the Executive Committee.
 7. Promote unity and conflict resolution within their jurisdiction.
 8. Support fundraising initiatives
4. Limitations of Regional Offices:
1. Amend the Constitution
 2. Enter major contracts without Executive approval
 3. Open bank accounts without authorization
 4. Act in contradiction of TWWCA policies

Article 27: Conflict of Interest

1. Disclosure required.
2. No member shall benefit personally from TWWCA contracts.
3. Violations subject to removal and legal action.

PART IV: ELECTIONS

Article 28: Electoral Committee

Five independent members shall conduct elections via secret ballot and transparent counting process required.

Article 29: Term Limits

No individual may hold the same office for more than two consecutive terms.

PART V: FINANCIAL MANAGEMENT

Article 30: Sources of Funds

Membership fees, donations, grants, lawful fundraising activities and income-generating projects.

Article 31: Financial Controls

1. Annual independent audit is mandatory.
2. Reports presented to Board and General Assembly.
3. Bank accounts require three signatories.
4. No personal loans from Association funds is permitted.

Article 32: Anti-Corruption Policy

1. TWWCA adopts a zero-tolerance policy against, fraud, embezzlement, bribery, misuse of funds.
2. Whistleblower protection guaranteed.

PART VI: DISPUTE RESOLUTION

Article 33: Internal Disputes

Resolved through mediation, Board review, and final decision by General Assembly.

PART VII: AMENDMENT AND DISSOLUTION

Article 34: Amendment

This Constitution may be amended by:

1. Twenty-eight (28) days' notice and
2. Approval requires 2/3 majority of General Assembly.
3. Quorum: 50% + 1 of registered active members.

Article 35: Dissolution

1. Dissolution shall require a three-quarters (3/4) majority vote of the General Assembly.
2. Upon dissolution, all assets shall be transferred to a registered non-profit organization serving the Tira community.
3. Assets shall not be distributed to members.

PART VII: LEGAL GOVERNANCE AND INTERPRETATION

Article 36: Legal Governance and Interpretation

1. This constitution shall be governed and interpreted by the Association's Legal Team, in accordance with applicable laws of Sudan and/or South Sudan where the Association is registered.
2. The Legal Team shall have the authority to:
 - (a) Advise the Association on legal compliance and constitutional interpretation
 - (b) Ensure internal regulations, policies, and contracts are consistent with this Constitution;
 - (c) Represent the Association in all legal matters as authorized by the Trustees; and
 - (d) Draft or review proposed amendments and resolutions
3. The legal Team shall report directly to the Board of Trustees and the General Assembly

PART XI: RATIFICATION/ADOPTION

Article 37: Ratification/Adoption

This Constitution was amended and adopted by the General Assembly of the Tira Worldwide Community Association (TWWCA) on this _____ day of _____ 2026.

PART X: CODE OF CONDUCT

Article 38: Code of Conduct

1. All members, officers, and staff shall conduct themselves with integrity, transparency, and accountability.
2. Members and officers shall:
 - (a) Avoid conflicts of interest
 - (b) Uphold the confidentiality
 - (c) Act in the best interest of TWWCA

- (d) Refrain from misuse of resources
- (e) Treat all members and beneficiaries with respect
- 3. Violations shall be addressed under the Internal Dispute Mechanism (Article 33) and may result in sanctions, suspension, or termination.
- 4. Board of Trustees shall review and update the Code periodically, with approval by General Assembly.

SIGNATURES

Chairman: _____ Secretary General: _____

Speaker of the General Assembly: _____ Official Seal: _____



TWWCA Nuba Mountains

Tira Worldwide Community Association

Constitution



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